



The Bitcoin SV Technical Standards Committee (TSC) is recruiting to fill up to 4 committee member vacancies. This is a voluntary role with a three-year term (renewable).

Bitcoin SV Technical Standards are developed by the community, for the community. To support its working group participants and its mission to facilitate industry participation in the development of global standards, the TSC is looking for individuals that have a deep understanding of blockchain and are passionate about the future development of technical standards.

The committee member role will offer benefits to individuals with an interest in governance activities and mentorship.

### **Application deadline:**

March 9, 2023, 11.59pm

# Message from the nominating committee chair

Thank you for your interest in becoming a member of the TSC.

Being a TSC member is a rewarding and challenging role. Standardisation is incredibly valuable for the growth of a nascent industry and the technical standards programme plays an important part in the development of the ecosystem by enhancing credibility of solutions built on Bitcoin SV. TSC members contribute to the programme's success by governing the standards process and delivering high quality support to working group participants.

With a range of new developments planned over the coming years, this is a great time to join the TSC and support the development of the technical standards programme. We are looking to bring onboard individuals with passion and experience for governance, strategic planning, stakeholder engagement and relationship building, compliance, research and development, enabling us to broaden the expertise and knowledge within the committee.

If you are interested in this great opportunity, we'd love to hear from you. If you'd like an informal conversation, please contact us via our project coordinator at tsc@bitcoinassociation.net



**Angus Brown**Chairperson of the TSC nominating committee



#### **TSC Mission**

The TSC's mission is to promote technical excellence and improve the utility of BSV by enhancing interoperability through standardisation. The technical standards programme is positioned within a network of industry experts who play important roles in the development of the BSV ecosystem.

#### **Vision**

The TSC brings people together, through working groups, to facilitate industry participation in the development of global standards, ensuring technical standards are maintained and freely available. Its goal is to professionalise the development of Bitcoin SV to support major enterprise use and facilitate global adoption. The TSC processes are designed to promote growth within the Bitcoin SV ecosystem, interoperability between systems, and enhance the credibility of solutions built on Bitcoin SV from the perspective of auditors, regulators, insurers, and clients. It encourages the development of certification schemes, fosters business growth, infers market signalling from proposals and has international reach.

### Who you will join

The current committee members represent four continents, seven countries and diverse sectors of the Bitcoin SV ecosystem, including wallets, mining, applications, token solutions, venture investment and banking. **Learn more about the committee**.

## Benefits of joining the TSC

Sitting on a high-standard international committee provides a world of unprecedented opportunities, from improving your leadership skills to providing you with a tremendous sense of satisfaction as you are empowered to help companies and individuals.

#### Support initiatives that resonate with you

By providing your specific knowledge and expertise in support to the Technical Standards Programme, you can play a key role in the success of an organisation that aligns with your interests, making it a uniquely rewarding experience.



#### Expand your network

Joining the committee will expand your personal network beyond your professional career network. An extended network will be an asset for the rest of your career when you are looking for new opportunities and career advancement, when you're in need of specific expertise or simply want to swap ideas with someone who has a different outlook than you.



### Develop your own leadership skill by learning from others

You can learn from other leaders and entrepreneurs in the committee about how they tackle problems, carry out certain tasks, weigh up potential risks and interact with other people. You can pick the characteristics you admire and appreciate and apply them to your own leadership approach.



#### Positively shape your corporate image

Becoming a TSC member can help to positively shape your corporate image and add credibility to your name, with potential investors, business partners or even future employers viewing you as being someone who isn't afraid of taking on new responsibilities and seeking new challenges.



The variety of working groups and proposals means some will come from different industries to your speciality, offering you the opportunity to become well-versed on the sector and its competitive landscape to make informed contributions. This will provide a rewarding intellectual challenge for curious individuals.



#### Grow your governance skills

Committee duties are dramatically different than those of operating roles. Joining the TSC can teach you how to look at organisations in a more holistic manner and develop a deeper understanding of new ways of operating, helping you to understand what governance is and how to implement best-practice methodologies into organisations.



### What the role will entail

The committee is responsible for overseeing the technical standards programme processes and working groups. It provides governance for the development of technical standards and ensures compliance with the defined processes and policies. TSC members are required to dedicate sufficient time and energy to be familiar with committee matters of attention and ensure they have gathered sufficient information to make informed decisions while remaining objective and unbiased. Committee members are expected to regularly attend and actively participate in the TSC online monthly meetings and to attend up to two in-person meetings annually. Between committee meetings, the committee members are also expected to sponsor a relevant working group, to complete governance activities and to act in an ambassadorial role for the TSC.

### Key responsibilities



and abides by the terms set out in the Code

of Conduct, NDA and TSC processes.

### Organisation overview

Bitcoin Association has formed the Bitcoin SV Technical Standards Programme as part of its effort to professionalise the development of Bitcoin SV to support major enterprise use and facilitate global adoption. The TSC is focused on delivering world-class, high-quality standards. Its mission is to promote technical excellence and improve the utility of BSV by enhancing interoperability through standardisation.

Working under Bitcoin Association's umbrella, the technical standards programme is positioned within a network of industry experts who play important roles in the development of the BSV ecosystem. The TSC brings people together through working groups to facilitate industry participation in the development of global standards, ensuring technical standards are maintained and freely available.

#### **Role Overview**

The committee is responsible for overseeing the technical standards programme processes and working groups. It provides governance for the development of technical standards and ensures compliance with the defined processes and policies. The TSC oversees the standards development process and provides coherence and consistency across a body of standards. It also acts as a sponsor for working groups developing these standards, offering guidance and acting as a mentor for its participants. As a result, members of the committee must have a deep understanding of and keep up to date with the latest trends and developments in the Bitcoin SV ecosystem. They also require good leadership skills and a strong interest in governance and process-driven activities.



The Bitcoin SV Technical Standards Committee (TSC) is seeking to appoint up to four new members. The role is an unpaid voluntary position.

Committee members are expected to regularly attend and actively participate in TSC online monthly meetings and to attend up to two in-person meetings annually. Between committee meetings, the committee members are also expected to sponsor a relevant working group, to complete governance activities and to act in an ambassadorial role for the TSC.

The term for a committee member is three years (term may be eligible to be renewed).

### Responsibilities

### 1.1 Governance

Committee members approve amendments to TSC processes and actively participate in related governance activities. As part of their role, committee members are expected to:

- Assess standards submissions, as part of the committee approving those that are reflective of industry priorities.
- Recommend or withdraw published standards based on the criteria defined in the TSC processes and adoption from the industry.
- Attend committee meetings, actively participate in discussions and contribute to decisions based on knowledge and experience.
- Provide strategic advice in developing the technical standards programme and defining its goals.

### 1.2 Stakeholder engagement

Committee members are encouraged to help improve awareness of the technical standards programme and strengthen stakeholder engagement. This includes:

- Help organise or participate in TSC-sponsored activities such as webinars, newsletters and marketing in general.
- Act as an ambassador for the technical standards programme in external settings.
- Encourage industry stakeholders to participate in the standardisation process this includes promoting the opportunities to join a working group and to propose a standard.
- Promote the growing library of standards designed to become the point of reference for the community.

### 1.3 Working group sponsorship

Sponsors offer overall direction for standardisation projects, helping working groups set and agree to objectives, approaches and outcomes and ensuring that all members have the opportunity to express their views. Sponsors must provide good leadership to working groups and encourage effective communication, trust and support among working group members. The sponsor's role varies depending on the complexity of the standard, the size of the working group and the experience of its participants. Sponsor's activities will include:

#### 1.3.1 Leadership & mentoring

#### Committee members:

- Select participants to join the working group in collaboration with the standard proposer(s). They may also directly approach key stakeholders that will add value to the process and promote the opportunity to join the working group.
- Guide the working group and act as a mentor for its members. Ensure the working group is clear on their role and the standardisation process and that participants produce the deliverables within the agreed timeframe.
- Help identify risk early. Sponsors should bring any issues, risks or delays arising from the working group to the TSC's attention, making a recommendation to the TSC to withdraw or suspend a project, if appropriate.
- Help the working group avoid common mistakes such as lack of ownership and an unclear scope.

#### 1.3.2 Governance & reporting

- Produce progress reports on their working group, which will be included in quarterly and annual reports.
- Ensure that the working group understands and abides by the terms set out in the TSC code of ethics and professional conduct and the working group multiparty non-disclosure agreement.
- Monitor the working group's performance, ensuring that the standardisation outcomes are in the best interests of the industry and the wider community.

### Time commitment

TSC members are required to dedicate sufficient time and energy to be familiar with committee matters of attention and to ensure they have gathered sufficient information to make informed decisions, while remaining objective and unbiased. They should also execute assigned activities and action points on time and volunteer to help with governance activities so that work is equally shared amongst all committee members.

Time commitment will vary depending on the number of standards and projects in development and their complexity. As an indication, a minimum of **1-2 days of work per month** would be required to perform governance duties. Sponsorship of active working groups is essential for every committee member. Committee members acting as sponsor should expect to dedicate an **additional 2-4 hours per month** per working group they are sponsoring.

It is expected that the member regularly attends and actively participates in the TSC's online monthly meetings. Committee members are also required to attend up to two in-person meetings annually. The time commitment for these in-person meetings is 2-3 days plus travel time. Meeting locations will rotate globally and committee members should expect domestic or international travel, which can add 1-2 days to meeting times. Travel expenses will be covered by Bitcoin Association for the purpose of attending these meetings.

### 3

### Desirable experience and attributes

- Demonstrate at least one of:
  - Strong technical knowledge of blockchain in at least one of the following areas: wallets, mining, node development, application development, data services; and/or
  - Experience in a strategic role within technology, marketing, communications or governance field; and/or
  - Experience in standards deve lopment associated with a domestically or internationally recognised standards body.
- Demonstrate a track record in technical delivery.
- Demonstrate a commitment to building business.
- Have both time and interest to take one or more standards or governance projects and drive them forward to completion.
- Demonstrate a deep understanding of the latest trends and developments in the Bitcoin SV ecosystem.
- Able to commit time to attend the TSC governance meetings in person (up to twice a year see point 2: Time committee).
- Comfortable with the idea of protecting intellectual property generated from the output of these processes.
- Display a collaborative instead of competitive bent.
- Strong attention to detail to review the technical elements of the standards documentation.
- Proficient in the English language.

### 4 Additional information

This is a voluntary role with a three-year term (renewable). Successful applicants are subject to a three-month probation period, after which point their performance will be assessed.

Committee members must always act as an independent body when performing TSC activities. The TSC's focus is on nurturing and publishing the standards that will add the most value to the Bitcoin SV ecosystem. Though committee members can submit proposals that are of interest to their company, they are always prevented from voting in the adoption of standards for the sole benefits of their businesses and should show restraint when such conflicts occur.

Successful applicants are subject to a three-month probation period, after which point their performance will be assessed.

The following also applies:

- Current members who are up for re-election are permitted to apply, though no preference to a TSC member whose seat is up for renewal will be made;
- Appointments are made to individuals; the company that employs the individual has no right to switch out their representative mid-term for another employee;
- It is preferred that the TSC is made up of representatives from different companies, rather than multiple representatives from a single company.

### Application & selection process

In order to apply, please complete the <u>application form</u> containing your answers to the selection criteria questions. You can add any additional information you judge useful to your application, such as a resume or CV to the application form. The deadline for applying is **March 9, 2023, 11.59pm**. Applications received after the deadline and those that don't address the selection criteria questions will not be accepted.

To prepare your answers to the selection criteria questions, we strongly encourage applicants to watch our <u>processes overview videos</u>, download our <u>information packs</u> and read the <u>Get</u> Involved page.

Applicants will be notified of whether their application has progressed to the next stage of the recruitment process within seven days following the deadline.

If your application is selected to progress to the next stage, you will be asked to join a short online interview with the nominating committee, who will assess your suitability for the role against the desired experience and skills. A second round of interviews may be held at the committee's discretion. You will be notified of the outcome of your interview within seven days following the interview.

# Queries

If you have any queries about any aspect of the appointment process, need additional information or would like to arrange an informal discussion with one of our committee members, please contact our project coordinator at <a href="mailto:tsc@bitcoinassociation.net">tsc@bitcoinassociation.net</a>.